



## Modern Slavery and Human Trafficking Statement

### Policy statement

We are committed to improving our practices to combat modern slavery and human trafficking both within our operations and within our supply chains.

We are a property development and investment company. We are the parent company of the This Land Group. The Group operates in the United Kingdom.

Although we are not currently required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains include: professional services, construction and material suppliers.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships.

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we expect compliance with This Land's Modern Slavery and Human Trafficking Policy. We include anti-slavery and human trafficking provisions in our contracts with suppliers (where appropriate).

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business we provide our Modern Slavery and Human Trafficking Policy to all suppliers, contractors and business partners at the outset of our business relationship with them and the policy is reinforced as appropriate thereafter.

This voluntary slavery and human trafficking statement constitutes our Group's modern slavery and human trafficking statement for the financial year ending 31 March 2024.